

Dear Supplier/ Collaborator/ Partner,

we are pleased to inform you that, in accordance with the provisions of Legislative Decree 24/2023, VSB Energia Verde Italia Srl (hereinafter also the Company) has adopted a Procedure for handling whistleblowing reports of violations of national or European Union law, which harm the public interest or the integrity of the Company, of which the whistleblower has become aware in a work-related context.

The Procedure defines an information flow process for receiving, analysing and determining action on alleged irregularities, while ensuring the anonymity of whistleblowers.

The Procedure is available on the Company web site:

<https://www.vsb.energy/it/it/informazioni-legali/>

Whistleblowing reports are handled via a specific IT tool accessible at <https://totalenergiesitalia.integrityline.com>

where you can fill in the report form or request a meeting with the Head of the Internal Channel to submit a report orally.

The service is available 24 hours a day, 7 days a week.

The person in charge of receiving and handling the reports is the Head of the Internal Channel, who ensures the absolute confidentiality and anonymity of the whistleblowers in order to prevent any form of retaliation against them.

The whistleblower may also submit a whistleblowing report through the external channel managed by ANAC (<https://www.anticorruzione.it/-/whistleblowing>) in the following cases:

- a. the Company has not activated an internal reporting channel, or that channel is not compliant with Legislative Decree 34/2023;
- b. a report has already been made via the internal channel, but it was not followed up;



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- c. the whistleblower has a well-founded concern that, if he/she uses the internal channel, his/her report will not receive effective follow-up or he/she may suffer retaliation;
- d. the whistleblower has reasonable grounds to believe that the breach may constitute an imminent or obvious danger to the public interest.