



VSB Poland recognised as a Great Place To Work® for the third year running

Dresden/Wrocław, 30 October 2025 – VSB Energie Odnawialne Polska, one of Poland's leading developers of wind energy, photovoltaic and battery storage projects, has once again been certified as a *Great Place To Work*®. VSB's sites in Germany, France and Finland have also received the prestigious seal of approval.

The internationally recognised *Great Place To Work*® certification is based on a scientifically grounded, anonymous employee survey that serves as the global standard for measuring workplace culture. In addition to general corporate culture, the assessment also takes into account factors such as leadership quality, opportunities for development, trust and team spirit. Every year, more than 10,000 companies in 60 countries strive to earn this sought-after certification – clear proof of the method's strong comparability and significance.

"I'm delighted that the vast majority of our employees in Poland see VSB Group as an excellent employer. This positive sentiment is equally reflected at our international offices. The result shows that we live our culture of appreciation and strong sense of togetherness day in, day out," **says Dr Felix Grolman, CEO of VSB Group.**

"A good working atmosphere translates into commitment and efficiency, which allows us to achieve extraordinary things. This empowers us to implement ambitious plans – after all, few renewable energy companies in Poland will build installations with a capacity of over 600 MW in the coming years. Now, with the support of TotalEnergies, we are becoming an even more attractive place to work and grow," **summarised Hubert Kowalski, Managing Director of VSB Poland.**

About VSB Group

About VSB Group VSB, headquartered in Dresden, is one of Europe's leading vertically integrated developers in the field of renewable energy. The company has been part of TotalEnergies since 2025. Its core business is project development of onshore wind and photovoltaic parks, battery storage solutions, their operational management as well as the operation of its own assets as a growing independent power producer. VSB operates in six European countries and has a pipeline of more than 20 GW. Since 1996, it has developed more than 750 wind energy and photovoltaic plants. VSB also provides services for a portfolio of more than 3 GW and is active in the field of e-mobility for freight transport. With its affiliated companies, the Group employs over 500 people. Further information: www.vsb.energy.

VSB in Poland

VSB established its presence in Poland, Wrocław in 2007 and has commissioned around 160 MW of installations to date. The company is experienced in operating installations with capacities exceeding 350 MW nationwide. One of these is the wind farm 'Taczalin', which has supplied 100% green electricity to the Mercedes-Benz plant in Jawor (Lower Silesia) for 5

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years. The first c-PPA of this type in Poland was concluded in the summer of 2018. VSB is currently developing a portfolio of renewable energy projects in Poland of over 3 GW(p)—more information: www.vsb.energy/pl/.