

VSB France recognised as a Great Place To Work® for the third year running

Dresden, 30 October 2025 – VSB, one of France's leading developers of wind energy, photovoltaic and battery storage projects, has once again been certified as a *Great Place To Work®*. VSB's sites in Germany, Poland and Finland have also received the prestigious seal of approval.

The internationally recognised *Great Place To Work*® certification is based on a scientifically grounded, anonymous employee survey that serves as the global standard for measuring workplace culture. In addition to general corporate culture, the assessment also takes into account factors such as leadership quality, opportunities for development, trust and team spirit. Every year, more than 10,000 companies in 60 countries strive to earn this sought-after certification – clear proof of the method's strong comparability and significance.

"I'm delighted that the vast majority of our employees in France see VSB Group as an excellent employer. This positive sentiment is equally reflected at our international offices. The result shows that we live our culture of appreciation and strong sense of togetherness day in, day out," says Dr Felix Grolman, CEO of VSB Group.

"The renewed certification – now the third in a row – by *Great Place To Work*® is a confirmation that we have taken the right measures, and at the same time an incentive to become even better. In our young industry, it is crucial to foster a corporate culture in which every voice counts and contributes to continuous development – driven by the shared goal of creating a work environment where everyone can contribute and realize their full potential," adds André Spalke, Global Head of HR at the VSB Group.

About VSB Group

VSB, headquartered in Dresden, is one of Europe's leading vertically integrated developers in the field of renewable energy. The company is part of TotalEnergies since 2025. Its core business is project development of onshore wind and photovoltaic parks, battery storage solutions, their operational management as well as the operation of its own assets as a growing independent power producer. VSB operates in six European countries and has a pipeline of more than 20 GW. Since 1996, it has developed more than 750 wind energy and photovoltaic plants. VSB also provides services for a portfolio of more than 3 GW and is active in the field of e-mobility for freight transport. With its affiliated companies, the Group employs over 500 people. Further information: www.vsb.energy.

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